EO Board of Directors

15 JULY 2026 MEETING MINUTES

SUSAN CLOPPER | ENTREPRENEURS' ORGANIZATION

EO Board of Directors Meeting Minutes
15 July 2026 | Virtual

EO BOARD OF DIRECTORS PRESENT:	TAUNYA RENSON-MARTIN, DAVID LOANEY, STEVE BENITEZ, ALAN CHEUNG, JOHN HARRINGTON, PRABHAKAR KADAVASAL, ANTHONY RAMIREZ, JENNIFER RELLO, KHURAM SALEEM
EXECUTIVE DIRECTOR:	JAMIE PUJARA
CORPORATE SECRETARY:	SUSAN CLOPPER
GUESTS:	AS DOCUMENTED IN THE MINUTES

I. CALL TO ORDER — RENSON-MARTIN

The Chair welcomed everyone and opened the meeting at 10:08 ET.

II. ANNUAL RISK ASSESSMENT — PUJARA, JITTA

Supap Jitta, Sr. Director, Governance, joined the meeting via Zoom at 10:10 ET.

The Fourth Quarter FY2025/2026 Risk Assessment was reviewed prior to the FY2026/2027 Annual Risk Assessment. Priority risk areas identified in the Annual Risk Assessment included Human Resources Compliance, Chapter Change Management, Trust and Transformation Execution, and minors at EO events. The Board agreed that ongoing macro-level risks, such as economic recession, would be monitored and reported to the Board only upon escalation or when Board intervention is required.

At the Board's request, EO's in-house legal counsel provided a risk assessment regarding EO's Russia Chapter operations. The assessment identified potential sanctions, tax-exempt, and collateral risks that could adversely impact EO's nonprofit status and its banking, insurance, and regulatory relationships.

Supap Jitta left the meeting at 11:18 ET.

Following further discussion, the Global Board agreed to suspend EO's Russia operations until the identified legal and sanctions concerns are resolved or determined not to apply.

The following motion was read and seconded:

Motion to Approve the suspension of EO Operations in Russia, including:

- Suspend EO Russia's authorization to operate as an EO chapter and use EO's name and marks;
- Suspend admissions of persons located or ordinarily resident in Russia;
- Suspend Russia based access to Global and Regional programming;
- Suspend Russia based access to EO platforms, products and materials;
- Suspend Russia based participants in EO activities;
- All operations in Russia remain suspended until further Board action.

The motion passed: 9 yes, 1 no.

III. BOARD NOMINATION COMMITTEE (BNC) RELLO

The Board reviewed the upcoming Global Board selection process to be conducted at the November 2026 Board meeting. The importance of regional representation, governance conduct, diversity, and overall candidate strength was reaffirmed. The Board directed the Board Nominating Committee (BNC) to present the most qualified slate of candidates for consideration and election.

IV. MASTERPLAN UPDATE RENSON-MARTIN, HAYTHORN, KELLY

Trace Haythorn, Tecker International LLC and Jennifer Kelly, Tecker International LLC, joined the meeting via Zoom at 11:50 ET.

Tecker International presented a summary of Board feedback received on the latest draft framework, including key themes and proposed next steps in advance of the August 2026 Board meeting. The Board acknowledged the substantive input provided over recent months and agreed to conduct weekly working sessions with Tecker International through August 2026 to refine the framework.

The proposed framework is intended to clarify accountability, prioritize chapter health, preserve EO's member-led culture, and better align volunteer leaders and staff for effective operation.

Trace Haythorn and Jennifer Kelly left the meeting at 12:25 ET.

V. GLC 2028 PUJARA, RELLO

The Board was provided with an update on GLC 2028 including selecting a GLC 2028 Chair. The Board is deferring consideration of a motion until negotiations and contractual arrangements with the preferred host city have been finalized. Once all material terms have been confirmed, a recommendation and motion will be brought forward for Board approval.

VI. BOARD NOMINATION COMMITTEE MEMBERS (BNC) RELLO

The Board was presented with additional members to be added to the BNC Committee, fulfilling the target of eight members of the BNC with an additional Chair. The following motion was made and seconded:

MOTION to Approve the following members of the FY2026/2027 Board Nomination Committee:
[The names are not listed to maintain confidentiality per the Policy & Procedures].
The motion passed unanimously.

VII. BOARD BUSINESS RENSON-MARTIN

The Board reviewed the Board Travel Policy and Procedures, Board Events Calendar, and the Board Advisory Committee (BAC) process for the submission of agenda items for Board meetings.

The Chair thanked everyone and moved to Executive Session at 12:55 ET.

UNANIMOUS WRITTEN CONSENT

The following is a list of motions the Board approved by unanimous written consent (UWC) since the last regular Board Meeting to date:

1. **IT IS RESOLVED** that the following individuals are hereby elected to serve as Officers of Entrepreneurs' Organization for Fiscal Year 2026/2027, each for a one-year term in accordance with the Organization's Bylaws:

   Taunya Renson-Martin, Chair, Entrepreneurs' Organization
   David Loaney, Chair, Standing Finance Committee
   Siddarth Reddy, Chair, Governance Committee
   Jamie Pujara, Executive Director, Entrepreneurs' Organization
   Susan Clopper, Corporate Secretary, Entrepreneurs' Organization
   08 July 2026

2. **IT IS RESOLVED** to authorize the Executive Director and SVP of Finance to sign contracts on behalf of the Entrepreneurs' Organization for FY2026/2027.
   13 July 2026

3. **IT IS RESOLVED** that the appointment of Emir Karamgi as EO MEPA Governance Director be extended for a period of one month, through July 31, 2026, due to the resignation of the previously ratified MEPA Governance Director and the resulting vacancy in the role.
   09 July 2026

4. **IT IS RESOLVED** to Approve the June 2026 Board Meeting Minutes as written.
   14 July 2026