



EO Board of Directors

OCTOBER 2026 SPECIAL BOARD MEETING MINUTES

SUSAN CLOPPER | ENTREPRENEURS' ORGANIZATION

EO Special Board of Directors Meeting Minutes

07 October 2026 | 10:30 ET

EO Board of Directors Present:

Taunya Renson-Martin, Anthony Rodriguez, Dave Loaney, Alan Cheung, Steve Benitez, John Harrington, Prabhakar Kadavasal, Jennie Rello, Khuram Saleem

Executive Director:

Jamie Pujara

Corporate Secretary:

Susan Clopper

I. Call To Order and Welcome

Renson-Martin

The Chair welcomed everyone and opened the meeting at 10:32 ET.

II. APAC: John Salerno, EO Adelaide

Pujara

A Special Board meeting was convened to decide if the Board shall grant an exception to the 13 May 2026 Resolution titled “BOARD OF DIRECTORS OF ENTREPRENEURS’ ORGANIZATION REGARDING FUTURE GLOBAL MEMBERSHIP ELIGIBILITY OF JOHN SALERNO” where:

1. John Salerno is not eligible for future global EO membership unless the Board, in its sole discretion, expressly approves an exception or waiver; and
2. EO shall maintain and apply this determination in its membership records, and that any future application for global EO membership by John Salerno shall be declined unless and until such Board approval is granted.

Motion passed unanimously.

EO Adelaide has since executed a settlement with John Salerno that contemplates his return to membership, but the Board approved 13 May 2026 Global Board Resolution makes him ineligible to re-join unless the Board grants an exception. EO Adelaide requested the Board grant an exception to the Resolution to enable EO Adelaide to resolve the dispute. After a robust discussion of the options presented, the following motion was made and seconded:

MOTION to Approve the EO Board of Directors will grant an exception provided for in the “Resolution of May 13, 2026, of the BOARD OF DIRECTORS OF ENTREPRENEURS’ ORGANIZATION REGARDING FUTURE GLOBAL MEMBERSHIP ELIGIBILITY OF JOHN SALERNO,” and hereby approve John Salerno’s eligibility for global membership in EO effective 07 October 2026.

The motion passed: 7 yes, 2 no.

The Chair thanked everyone and closed the meeting at 11:02 ET.

